

The People Audit

What sort of people do you want in your organisation? Are you managing well the ones that you have? Some questions to consider and grade on the basis of your concern (Grade 1 = no concern, 2 = some concern, 3 = high concern) to determine where improvements in employee management.

	Question	Current Situation	Grade		
1.	How does your employment policy reflect your mission statement?				
2.	How do you measure employee satisfaction?				
3.	How directly is performance linked to pay or benefits?				
4.	What procedures are in place for monitoring employee wellbeing?				
5.	What systems are in place for skills improvement?				
6.	How clear are your people about work roles and expectations?				
8.	What procedures are in place to recognise onset of employee dissatisfaction or stress?				